



2nd Thematic Workshop – Turin

24th September

H 8:45 Arrival of participants

H 9:00 Welcome (ITC/ILO)

H 9.20 Update on project activities + next steps (FGB)

H 10:00 Methodology for the definition of the Tailored Action Plans + Repertory of possible actions to carry out in the three fields covered by the project:

H 10:00 Focus on Gender Budgeting (FGB)

H 10:50 Focus on Organizational Culture & Stereotypes (ADS)

H 11:40 Focus on Human Resources Management & Gender (ITC/ILO)

H 12:30 – 14:00 Lunch

H 14:00 TAP's definition: Session One (All partners)

Scientific partners will work individually with technical partners for the definition of the TAPS. More specifically, each scientific partner will work on each dimension for one hour, with the coordination of the corresponding technical partner. For each hour, a scientific organization will act as an observer

The following table explains the organization of work:

1st Hour

	Active Partner	Observer
FGB (Gender Budgeting)	CSIC	BTH FTM UB
ADS (Stereotypes)	INFN	
ITC/ILO (HRM)	NIC	

2nd hour

	Active Partner	Observer
FGB (Gender Budgeting)	BTH	NIC INFN
ADS (Stereotypes)	CSIC	
ITC/ILO (HRM)	FTM UB	

3rd Hour

	Active Partner	Observer
FGB (Gender Budgeting)	FTM UB	CSIC BHT
ADS (Stereotypes)	NIC	
ITC/ILO (HRM)	INFN	



H 17:00 ReAct Demonstration Workshop (ADS+External Experts)

- *Introduction to the methodology*
- *Activities and group discussion*
- *Feedback and transferability*

H 20:00 *Social Dinner*

25th September

H 9:00 TAP's Definition: Session Two (All partners)

	Active Partner	Observer
FGB (Gender Budgeting)	INFN	CSIC NIC
ADS (Stereotypes)	FTM UB	
ITC/ILO (HRM)	BTH	

	Active Partner	Observer
FGB (Gender Budgeting)	NIC	INFN FTM UB
ADS (Stereotypes)	BTH	
ITC/ILO (HRM)	CSIC	

H 11:00 Discussion on the methodology for TAP's definition, implementation and evaluation (ADS + FGB+ ITC/ILO)

H 12:30 Presentation of guidelines for the gender awareness campaign (ADS+FGB)

H 1330 Lunch

H 14:30 Steering Committee Meeting (All partners)

H 15:30 End of the Meeting